**A parent’s guide to selecting youth serving organizations**

As a parent, you are one of the most important links in the chain of prevention. By stepping up and speaking out to youth serving organizations in your community, you have the power to protect your child and countless others against child sexual abuse.

Between soccer practice, tutoring sessions and piano lessons, your children are frequently under the care of many different adults. It is important that youth serving organizations take proactive measures to prevent child abuse. As parents, extra vigilance with organizations has the power to make child protection a societal norm.

**SELECTING YOUTH SERVING ORGANIZATIONS THAT TAKE CHILD PROTECTION SERIOUSLY**

Be proactive and ask the right questions when evaluating youth serving organizations. Although it may be uncomfortable at first, organizations should be ready and willing to talk about their prevention measures. If they aren’t, work past the discomfort and make your concerns heard or seek another organization that is taking the issue seriously.

**How are Employees and Volunteers Screened?**

Careful screening and selection of potential employees and volunteers is not convenient or easy, but it ensures the most qualified candidates are hired. Pre-employment screening should evaluate the candidate’s qualifications, personal and professional background.

**QUESTIONS TO ASK**

- How are your staff and volunteers selected?
- How are applicants screened before they are hired?
- Do you check each applicant’s personal and professional references? What is the process?

Candidates should be screened in a variety of ways. Each candidate should complete an in depth application, provide personal and professional references, submit to a criminal background check and complete an interview.

Do not accept excuses. “We know and trust our staff well...” or “We do not have the time or money to screen...” simply are not acceptable answers. Don’t be afraid to speak your mind. Make it clear, “I do not want any adult who has not been properly screened caring for my child.”

**Is There a Policy Limiting One Adult-One Child Situations?**

After an employee is hired, they should be monitored to ensure they keep in line with all protection policies and do not engage in high risk behaviors. Youth serving
Voices for Children

CEO NOTES
Listening to Others
Alison S. Kelley, Chief Executive Officer

Listening is powerful. In my office at the back of the building, I listen to many sounds throughout the day. I can hear people talking, phones ringing, copy machine running, clinic doors opening or closing, rapid typing. Mostly these sounds reflect the routine hum of a busy office, although once in a while I will hear a high-pitched descant added by a baby in the waiting room.

Late one recent afternoon I heard something quite new and very pleasant. I’d been hunched over my computer for over an hour, concentrating hard on a complicated issue. Then came the unexpected: from out of the blue I heard a gleeful little voice in full farewell mode: “Goodbye, Holly! Goodbye, Zach! Goodbye, Cindy!” The chorus of affirming “Good-byes!” from our staff followed this little child as he confidently exited with his caregiver. I smiled. I’d seen that little one when he’d entered the building earlier that afternoon: withdrawn and timid. I smiled because of the contrast. His experience at Liberty House had made a big difference.

I loved listening to that happy young voice, which seemed to sum up our central mission: we listen. When we give tours, we explain that our interviewers and medical providers listen very carefully to what a child says. We explain that a Liberty House appointment flows at the child’s pace, slow enough to ensure the child’s emotional comfort. These approaches help to begin restoring a sense of confidence that might have been depleted by abuse. Thank you for all of the ways you support Liberty House. You make it possible for us to listen carefully to children who have, in many cases, experienced tragic abuse that no child should ever experience. Because of you, we can help those children begin a new journey.

Tribute Listing

In Memory Of...
Carol Boedigheimer McDonald
Melissa & David Briggs
Eugene & Karen Brown
John & Marcine Hancock
Gordon & Sharon Jones
James & Diane Kintz
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Willamette University

In Honor Of...
Mary Lou Hazelwood

In Celebration Of...
Sarah Goldberg Edelson
Randy Fishfader
Jana Fitzpatrick
Joel Rosenblit
Lisa Skelton
VOICES - Volunteers Offering Inspiration, Community, Encouragement & Support

VOICES volunteers meet at Liberty House every month to work on projects and socialize with each other. It’s a fun time to share enthusiasm for volunteering while getting to know each other better. We truly look forward to seeing all our friends each month!

The VOICES group meets the 3rd Thursday of the month from 5:00 to 6:30 PM. If you’d like to join the VOICES Volunteer Group, contact Adrienne Christian at 503.540.0288 or achristian@libertyhousecenter.org.

Thank you to our wonderful VOLUNTEERS. We love our volunteers who are an essential part of our team! You make it possible for us to help the many children and families that we see.

FAMILY & OFFICE SUPPORT
Kendell Allen • Sibylle Beck • Eileen Brown
John Brown – Our favorite Handyman!
Linda Coffman • Chloe Elwood
Trudy Eisenbeis • Gabe Guth • Kathryn Harra
Jorel Jassy • Chandra Jones • Sharon Knudsen
Cynthia Kok • Joeleen Leverman • Joe Meeker
Traci Miller • Hanna Perry • Diane Peyton
Julie Radspinner • Marty Randall
Ashley Robblee • Mary Sasaki
Emmy Stratton • Ruth Woodward

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Danny Bisgaard • Shaula Coulson
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Trudy Eisenbeis • Fara Etzel
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Shelli Kern • Traci Miller
Jana Moore • Becky Radspinner
Marty Randall • Scott Sadler
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Anne Williamson

Every child that visits Liberty House takes home a stuffed animal and a quilt or blanket – a comforting keepsake during a difficult time.

“Bear”-y Patch
Sarah Goldberg Edelson
Sharon Hadley
Pat & Dave Helgesson
Sharon Hutchens
Edwina Jack
Kay Jewelers at Keizer Station
Tina Kitchin
Carol Means
Oregon Office of State Fire Marshal & Oregon State Police
Salem Women’s Clinic
Denise Scotland
“Hand-made this bear!”
Solstice Social, Recreation, & Sports Club

Quilters Corner
Capital Manor Fiber Artists
Cascade Country Quilters
Kari Goldberg
Martha Nicoloff
Nora Park, Shelby Park & Jewel Hintz
Dale Peterson
Nancy & Roger Sargent
Salem First Baptist Church Community Quilters
Salem Senior Center
50+ Sewing Group
Second Saturday Quilters
South Salem Seniors
Carol Stoebig
Kay Wilson
Big hearts and big ideas! Liberty House is fortunate to have many community partners that fundraise with events, raffles, etc. all benefiting us and the children we serve. Not only do we value the monetary gain we receive but also deeply value our friendships with all of these partners. Through these relationships we all raise awareness about the issue of child abuse. We are grateful for all the hard work our partners put into these events SO much!

**American Ballet Academy** - Generously donated the proceeds from this year’s performance to Liberty House.

**Chemeteka Community College** - Health Occupation Students of America (HOSA) Club – This group of students organized a large raffle benefitting our organization.

**MAY 17 Discovery School of Dance** - Our friends at this wonderful school hosted a raffle for us for the 5th year in row!

**MAY 31 Shelli Kern**, who is Mrs. Pacific NW 2014 in the Miss American US Pageant System organized an extravagant and entertaining evening with a Tribute to the Legends Concert with some help from her talented friends and the Salem Eagles.

**MAY 16 Mary Leonard Law Society** – This fun-loving group of professional women from the Marion County chapter of Oregon Women Lawyers (OWLS), put on an entertaining evening all for a good cause at its Casino Night. Proceeds from the event went to the Liberty House and Mid-Valley Women’s Crisis Service.

**Umpqua Bank** – Our volunteer, Ashley Robblee, nominated us for a donation through Umpqua Bank’s Power of an Hour Fund and we were selected to receive a generous donation!

**Spreading Awareness:**

April is Child Abuse Prevention Month, and we were out and about (and up!) with the help of our many friends in the community.

**Jeans Day Participants** - Thank you to the many businesses that traded in their work attire for jeans to raise awareness for Child Abuse Prevention Month as well as monies for Liberty House.

OurCaringCommunity

Generosity Abounds
May 5  Cinco de Mayo at ACME Café – Our board member, Pam Woodcock of Maps Credit Union and Ryan and Holly Collier of Collier Law, hosted a delightful celebration to introduce Liberty House and the important work we do to their many friends.

May 8  ShowBiz & Break the Chain Apparel – We were pleased to see so many dear friends and make new ones too at the Salem Area Chamber of Commerce’s ShowBiz event. Sharing a booth with Break the Chain and their Monster Truck, Hope, was a lot of fun!

May 10  Creekside Rotary, Liberty House Staff and Volunteers – spent a Saturday morning sprucing up our center which is always in need of some TLC. Highway Fuel donated some bark dust too.

June 13  Liberty House, along with Broadway Café, hosted Salem Area Chamber of Commerce’s Greeters. We appreciated the opportunity to share our mission with many members of the business community.

June 20  As part of United Way’s Days of Action, about 20 hardworking employees from US Bank spent several hours here weeding, washing, sweeping and trimming the whole place.

Mack Drilling – delivered a whole trunk load of fun little toys to share with the children that come to see us. More gifts were donated by Doug Schneider, Helen Wilson, Lois Clevenger, Cheryl Morris and the McKay High School Teen Outreach Program.

Girl Scout Troop #10024 – What a boon for Liberty House! 27 boxes of Girl Scout Cookies were delivered to us by these giving young ladies.

Joeleen Leverman – This fabulous volunteer has spent MANY hours working on our website resource documents as well as our care packets given to families. We are so grateful for your expertise and hard work.

Grant Update:

We are able to meet the needs of even more children with a very generous grant of $25,000 from the Spirit Mountain Community Fund. This grant will support a specially-trained pediatrician who can help a child through the child abuse assessment process. ★
organizations should have clearly defined child protection policies.

Over 80% of abuse incidents occur in one adult-one child situations. One-on-one time is important to a child’s emotional growth and development, but it does not have to happen behind closed doors. One adult-one child interactions should take place in an open, observable setting.

Staff should have advanced training for activities such as toileting, diapering, driving with children, and overnight activities.

The organization should welcome you to visit your child at any time. Make it a habit to drop in unexpectedly.

You may hear, “Sexual abuse would never happen here.” But know that 1 in 10 children will be sexually abused before their 18th birthday. In 90% of those cases, the families knew and trusted the perpetrator.

**How do Older and Younger Children Interact?**

Older or larger youth are perpetrators in at least 40% of all sexual abuse incidences. Supervising contact between children and older/bigger youth requires structure and adult supervision.

All teens working at the organization should undergo the same preliminary screening process as employees. There should be separate areas and activities for different age groups. Make it clear that you would always like an adult present with your child.

**Are There Clear Procedures for Reporting Suspicions or Incidences of Abuse?**

All fifty states require that professionals that work with children report reasonable suspicion of abuse. Youth serving organizations should have clear reporting procedures. Any violations of child protection policies should be taken seriously and evaluated by multiple parties. Employees should know and feel comfortable with these procedures.

Push for organizations to provide mandatory reporting training for their staff. Over half of all mandated reporters fail to report suspicion of abuse. In most cases they are simply confused or uninformed about their responsibilities. You can help by sharing this information.

If you have reason to believe abuse is occurring at an organization, trust your intuition and make a report. ★

**QUESTIONS TO ASK**

- Are your staff and volunteers trained in sexual abuse prevention and response?
- What type of protective policies do you have in place to prevent child sexual abuse?
- Do you have a policy for one-on-one time between adults and children and what is that policy?
- How are older youth screened?
- How are older youth monitored and supervised when working with younger children?
- How are interactions between children and teens structured?
- Do you train, allow and empower your staff and volunteers to report suspicions of sexual abuse?
- When a report of abuse is made, are parents notified?
- If a staff member or volunteer violates the child sexual abuse prevention policy, what procedures and penalties follow?

**Join the movement to end childhood sexual abuse:**

To act now or find out more about our programs, please call 843.965.5444 or email stewards@D2L.org

www.D2L.org
Liberty House 15th Anniversary Dinner & Recognition Ceremony

HONORING OUR PAST. STRENGTHENING OUR PRESENT. BUILDING OUR FUTURE. That was the theme of a special dinner held April 1st, 2014 at the Grand Ballroom. 200 community leaders, partners and supporters of Liberty House gathered to celebrate the 15th anniversary. Hearing stories of the hard work it took to create Liberty House ignited a sense of excitement about what a united community can accomplish. The dinner coincided with the launch of Child Abuse Prevention Month, and a moment of silence was observed to honor the 17 children who lost their lives to abuse last year.

Early in the evening, Board Chair Scott Sadler welcomed the guests and shared his vision for the organization and the community. Oregon State Senator Jackie Winters spoke about the importance of advocating for children, followed by Marion County District Attorney Walt Beglau, who echoed her remarks and also shared a few laughs about the design of the building. Tim Murphy, Candy Solovjos, Denise Callahan and Gretchen Bennett described how Liberty House began and evolved to the program it is today. Finally Alison Kelley, current CEO, thanked past and present board members, staff, and volunteers, and shared a vision for the future. A special thank you to Loustic Catering for providing a superb dinner, Quinn Burke Photography for taking pictures of the evening, and Allied Video for taping the ceremony.

We would like to thank our sponsors for making this special event possible.

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12th Annual Chefs for Liberty House

This year’s Chefs for Liberty House Dinner and auction was held June 8th, 2014, at the Putnam University Center at Willamette University. Once again the event sold out as 225 people gathered together to raise over $144,000 the most ever to help provide support and services to children and families facing concerns of child abuse.

The social hour was full of excitement as guests were bidding on the silent auction items, while listening to the fabulous Bill Hughes who provided music during the social hour. Chef Tory Knaus of the Salem Convention Center provided the delicious appetizers for the evening. This year our centerpieces were also available to purchase. Many local artists contributed pieces to be displayed at each table with a purchase price, every piece sold quickly. Thank you to Anne Stecker for this great idea and for Fitzpatrick Painting & Carpentry for making the display boxes. Terrapin Cellars, Cubanisimo Vineyards, Pudding River Wine Cellars, Corvidae Wine Company, Cristom Vineyards and Redhawk Winery were our featured wines. Gilgamesh Brewing was our beer sponsor for the evening. Piluso Vineyard & Winery donated wine as gifts to our chefs.

Dinner started off with a warm welcome from Board Chair Scott Sadler while guests enjoyed a tasty Greek salad prepared by Chef Alberto “Massimo” Brofferio of The Drunken Cook. Alison Kelley, CEO of Liberty House, spoke about our plans for expansion, the importance of Liberty House in the community, and how working with community partners strengthens our presence in the community. For the entrée portion of the meal, guests chose from fresh Columbia River Chinook Salmon prepared by Chef Daryl Gossack owner of Loustic Catering, or smoked Buffalo tri-tip prepared by Chef Joshua Green of Bon Appétit Management Company and our vegetarian selection was prepared by Chef Marcia Hara of Gayle’s Italian Market. Thank you Chefs for all your hard work and dedication.

Recently named the Salem Area Chamber of Commerce Outstanding Young Professional, Cecilia Ritter-James’ moving testimony to why she supports Liberty House emphasized how important it is for children and families to be seen and to help remove the “shame” children and families may feel. Area Chamber Distinguished Service Award winner and Liberty House Board Member, Rich Duncan, spoke about the community’s need to come together and expand the number of children that can be seen as well as the necessity to fund an additional building for Liberty House.

Finally, it was time for the live auction. Auctioneer Paul Schultz, along with his partner for the evening Brad Caldwell, worked the crowd into a bidding frenzy. Items included trips to Hawaii, Cabo San Lucas, Washington D.C., Charleston and Sunriver. Exceptional items like tickets to a Ducks football game, a patio party at ACME Cafe, a private catered party at the carousel, a full exterior house painting and a winemaker’s dinner made for an exciting auction. To end the evening, guests showed their support by raising their paddles for Liberty House. For the final course, guests enjoyed a dessert sampler of Panna Cotta and mixed berries, a white chocolate truffle and a hazelnut shortbread prepared by Chefs Marcia Hara and Daryl Gossack.

We would like to acknowledge our wonderful sponsors for making the event possible and of course our Chefs for Liberty House Committee Members and our Volunteers. Volunteers make events such as Chefs for Liberty House possible. Thank you again for making this the most successful event to date and we look forward to seeing you next year.
Thank you to our sponsors

DONORS

This list represents the generous donations of all types made from February 1, 2014 to June 19, 2014.

If we have inadvertently missed someone or misspelled a name, please let us know so we can acknowledge your generosity in our next newsletter.

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Mary Carlisle  
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Charlyne Rene Brown  
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Voices for Children
Events

Family Fun Run presented by The Kroc Center benefiting Liberty House

5k walk or run and 10k run
T-shirt, Free Admission to Kroc Center, raffle prizes and free goodies with each registration, plus, after the run, enjoy live entertainment, delicious food from local restaurants, a large carnival, and beer and wine tasting at the Salem Bite & Brew!

Saturday, July 26, 2014 at Salem’s Riverfront Park
Register at www.hooplafunrun.com

Champions for Children Luncheon

Tuesday, September 23, 2014 at Salem Convention Center

Holiday Soirée

Our 1st annual Holiday Soirée. Enjoy an elegant evening to kick off the Holiday Season. Mingle with fellow Liberty House supporters in the new Gayle’s Italian Market venue and enjoy great food, wine, and music.
Thursday, December 4, 2014 at Gayle’s Italian Market

“Voices of Children” Tours

An up close look at our work with children, our staff and our facility.
Tuesday, July 15, 2014
5:30 pm - 6:30 pm
Wednesday, August 13, 2014
8:00 am - 9:00 am
Thursday, September 4, 2014
5:30 pm - 6:30 pm

Get more info all these events at www.LibertyHouseCenter.org
Save the Date!

The 9th Annual Liberty House Champions for Children Luncheon

Tuesday, September 23, 2014, 12:00-1:00
at the Salem Convention Center

Join caring community members for lunch, learn about our work with children and how your support can help Liberty House.

To reserve your seat or for more information, please contact Steven Broncheau at 503-540-0288 or sbroncheau@libertyhousecenter.org.